ZULULAND DISTRICT MUNICIPALITY



SERVICE DELIVERY AND BUDGET IMPLIMENTATION PLAN (SDBIP) FOR THE YEAR ENDING 30 JUNE 2019

2018/2019

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Introduction

1.1. Background to the SDBIP

In terms of Section 69 (3) (a) of the Municipal Finance Management Act, the Municipal Manager must submit the SDBIP to the Mayor within 14 days after the approval of the Budget. The Mayor must subsequently approve the SDBIP within 28 days after the approval of the Budget in terms of Section 53 (1) (c) (ii) of the Municipal Finance Management Act. The Final Annual Budget for the 2018/19 financial year was tabled to Council on 30 May 2018. As it have been indicated, the SDBIP for Zululand District Municipality must be approved by the Mayor within 28 days after approval of budget as stated in S53 (1) (c) (ii) and it will be monitored and revised quarterly.

1.2. Purpose of the SDBIP

The purpose of the SDBIP can be summarized as follows:

- 1. It is a vital link between the Mayor and the administration of the municipality;
- 2. It facilitates the process for holding management accountable for its performance;
- 3. It is a tool for implementation, management and monitoring; and
- 4. It further serves as the basis for the performance measurement in service delivery against the year-end targets and the implementation of the budget.

1.3. Importance of the SDBIP

A properly formulated SDBIP will ensure that appropriate information is circulated internally and externally for purposes of monitoring the execution of the budget, and it:

- Enables the Mayor to monitor the performance of the Municipal Manager,

-Municipal Manager to monitor the performance of the senior managers; and

-The community to monitor the performance of the municipality.

It is the excellent mechanism that produces monthly targets that are reported to ensure implementation of the IDP. The SDBIP will also empower all councilors specifically facilitating engagement at ward level and allow them to undertake the appropriate oversight and monitoring of programs. The SDBIP will also measure in-year progress in the implementation of the budget; under spending of budget will be dealt with at early stages because it is reviewed quarterly.

1.4. The Role of Council with regards to the SDBIP

It is vitally important for Council to note that the components of the SDBIP are primary indicators of the municipality's performance on the annual Budget. In this regard, Councillors are encouraged to scrutinize the various components of the SDBIP and to pose questions where it is deemed necessary. This form of in-year reporting should uncover major problems and is aimed at ensuring that the Mayor and the Municipal Manager take the corrective steps when any unanticipated problems arise.

1.5. Role of the Accounting Officer in respect of the SDBIP

The Accounting Officer must:

- 1. Implement the Budget;
- 2. Ensure that spending is in accordance with the Budget and ensure that the expenditure is reduced when revenue is anticipated to be less than projected in the Budget or the SDBIP
- 3. Ensure that revenue and expenditure is properly monitored;
- 4. Prepare an adjustments Budget when necessary; and
- 5. Submit the draft SDBIP and draft annual performance agreements for the Municipal Manager and all senior managers.

1.6. The key components of the 2018/19SDBIP

In terms of Circular No. 13 of the MFMA No. 56 of 2003, the SDBIP must contain:

- Monthly projections of revenue to be collected for each source;
- Monthly projections of expenditure by source (not required in terms of this Act);
- Monthly projections of expenditure (operating and capital) and revenue for each vote;
- Quarterly projections of service delivery targets and performance indicators of each vote;
- Detailed capital works plan broken down by ward over three years (Capital Plan)

These components of the SDBIP are discussed below.

2 MONTHLY PROJECTIONS OF REVENUE PER SOURCE

In terms of Section 15 of the MFMA, a municipality may, except where otherwise provided in this Act,

- incur expenditure only in terms of the approved Budget; and
- Within the limits of the amounts appropriated for the different votes in the approved Budget.

One of the most important and basic priorities of a municipality is to collect all it's revenue as budgeted for, failure to collect the revenue will undermine the municipality's ability to deliver services. The SDBIP contains the monthly projections of revenue to be collected per source for the 2018/19 financial year. The reason for the inclusion of this component of the SDBIP is to ensure that the municipality monitors revenue collected during the quarter as all expenditure to be incurred in terms of the approved Budget must be financed from realistically anticipated revenues to be collected.

The Accounting Officer must monitor the actual revenues received against those projected in the SDBIP and submit explanations of any remedial action to be taken to ensure that projected revenue and expenditure remain within the municipality's approved Budget. This type of information requires the municipality to take urgent remedial steps to ensure it improves on its revenue-collection capacity if it wants to maintain its levels of service delivery and expenditure. The revenue for the financial year 2018/19 is indicated below as follows:

Monthly projections of total Revenue per Source

The municipality will ensure that it has instituted measures to achieve monthly revenue targets for each revenue source. In order to ensure realistic revenue projections and ultimately balanced budgets, the Zululand District Municipality has to have comprehensive, coherent revenue policies that take into account appropriate service delivery levels, standards, ability to pay and collection efforts.

Chart - Projections of Revenue by Source

| | | annual revenue | | |
|----------------|--|----------------|--|--|
| | | | | other Income |
| | | | | Interest on Bank Government Grants Account & and Subsidies: Investments Operating and Capital |
| | | | | |
| annual revenue | | | | tental of facilities Interest on and equipment outstanding debtors |
| | | | | - |
| | | | | Service Charges: Sewerage removal |
| | | | | Service Charges: Sewerage Fees |
| | | | | Service Charges: Sale of Water |

| Monthly Projections of Revenue by Source of | Zuluiand District Municipality for the year | 6107 |
|---|---|------------------|
| nthly Projections of R | Zululand District Municip | an oo oone zo ig |

Monthly Projections of Revenue by Source Revenue by Source

| | JULY | AUGUST | SEPTEMBER | OCTOBER | NOVEMBER | DECEMBER | JANUARY | FEBRUARY | MARCH | APRIL | МАҮ | JUNE | TOTAL REVENUE |
|---|------------|-----------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|---------------|
| Service Charges: Sale of Water | 1 374 848 | 1 374 848 | 1 374 848 | 1 374 848 | 1 374 848 | 1 374 848 | 1 374 848 | 1 374 848 | 1 374 848 | 1 374 848 | 1 374 848 | 1 374 848 | 16 498 177 |
| Service Charges: Sewerage Fees | 658 168 | 658 168 | 658 168 | 658 168 | 658 168 | 658 168 | 658 168 | 658 168 | 658 168 | 658 168 | 658 168 | 658 168 | 7 898 019 |
| Service Charges: Sewerage removal | 30 724 | 30 724 | 30 724 | 30 724 | 30 724 | 30 724 | 30 724 | 30 724 | 30 724 | 30 724 | 30 724 | 30 724 | 368 686 |
| Rental of facilities and equipment | 6 884 | 9 884 | 9 884 | 9 884 | 9 884 | 9 884 | 9 884 | 9 884 | 9 884 | 9 884 | 9 884 | 9 884 | 118 604 |
| Interest on outstanding debtors | 7 452 | 7 452 | 7 452 | 7 452 | 7 452 | 7 452 | 7 452 | 7 452 | 7 452 | 7 452 | 7 452 | 7 452 | 89 420 |
| Interest on Bank Account & Investments | 582 983 | 582 983 | 582 983 | 582 983 | 582 983 | 582 983 | 582 983 | 582 983 | 582 983 | 582 983 | 582 983 | 582 983 | 6 995 800 |
| Government Grants and Subsidies : Operating and capital | 75 350 750 | 75 350 750 | 75 350 750 | 75 350 750 | 75 350 750 | 75 350 750 | 75 350 750 | 75 350 750 | 75 350 750 | 75 350 750 | 75 350 750 | 75 350 750 | 904 209 000 |
| Other Income | 8 009 959 | 8 009 959 | 8 009 959 | 656 600 8 | 8 009 959 | 8 009 959 | 8 009 959 | 8 009 959 | 8 009 959 | 8 009 959 | 8 009 959 | 8 009 959 | 96 119 504 |
| TOTALS | 86 024 767 | 86 024 767 86 024 767 | 86 024 767 | 86 024 767 | 86 024 767 | 86 024 767 | 86 024 767 | 86 024 767 | 86 024 767 | 86 024 767 | 86 024 767 | 86 024 767 | 1 032 297 210 |
| | | | | | | | | | | | | | |

3 MONTHLY PROJECTIONS OF EXPENDITURE PER SOURCE

The monthly projections of expenditure per source is not included in terms of circular No 13 of the MFMA, but we as Zululand District Municipality have decided to add this component in order to see the movement of expenditure per source on monthly basis to be able to respond promptly and to initiate any remedial steps when necessary.

Monthly Projections of Expenditure by Source of Zululand District Municipality for the year ended 30 June 2019

| Expendimic by source | | | | | | | | | | | | | |
|--|------------|------------|-------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|---------------|
| | July | August | September | October | November | December | January | February | March | April | May | June | Total |
| Operating Expenditure | | | | | | | | | | | | | |
| Employee related costs wages and salaries | 12 872 591 | 12 872 591 | 12 872 591 | 12 872 591 | 12 872 591 | 12 872 591 | 12 872 591 | 12 872 591 | 12 872 591 | 12 872 591 | 12 872 591 | 12 872 591 | 154 471 096 |
| Employee related costs social contribution | 2 314 903 | 2 314 903 | 2 314 903 | 2 314 903 | 2 314 903 | 2 314 903 | 2 314 903 | 2 314 903 | 2 314 903 | 2 314 903 | 2 314 903 | 2 314 903 | 27 778 836 |
| Remuneration of Councillors | 643 535 | 643 535 | 643 535 | 643 535 | 643 535 | 643 535 | 643 535 | 643 535 | 643 535 | 643 535 | 643 535 | 643 535 | 7 722 415 |
| Bad debts | 647 412 | 647 412 | 647 412 | 647 412 | 647 412 | 647 412 | 647 412 | 647 412 | 647 412 | 647 412 | 647 412 | 647 412 | 7 768 939 |
| Collection costs | 25 000 | 25 000 | 25 000 | 25 000 | 25 000 | 25 000 | 25 000 | 25 000 | 25 000 | 25 000 | 25 000 | 25 000 | 300 000 |
| Depreciation | 6 932 853 | 6 932 853 | 6 932 853 | 6 932 853 | 6 932 853 | 6 932 853 | 6 932 853 | 6 932 853 | 6 932 853 | 6 932 853 | 6 932 853 | 6 932 853 | 83 194 238 |
| Repairs and maintenance | 3 016 958 | 3 016 958 | 3 0 16 9 58 | 3 016 958 | 3 016 958 | 3 016 958 | 3 016 958 | 3 016 958 | 3 016 958 | 3 016 958 | 3 016 958 | 3 016 958 | 36 203 490 |
| Inter-Departmental Charges | | | | | • | | | | | | | | • |
| Interest on external borrowings | | • | • | • | | • | • | • | | | • | • | • |
| Other Materials | 1 978 752 | 1 978 752 | 1 978 752 | 1 978 752 | 1 978 752 | 1 978 752 | 1 978 752 | 1 978 752 | 1 978 752 | 1 978 752 | 1 978 752 | 1 978 752 | 23 745 024 |
| Bulk purchases | 6 952 623 | 6 952 623 | 6 952 623 | 6 952 623 | 6 952 623 | 6 952 623 | 6 952 623 | 6 952 623 | 6 952 623 | 6 952 623 | 6 952 623 | 6 952 623 | 83 431 481 |
| Grants & Subsidies paid | 179 167 | 179 167 | 179 167 | 179 167 | 179 167 | 179 167 | 179 167 | 179 167 | 179 167 | 179 167 | 179 167 | 179 167 | 2 150 000 |
| Contracted services | 14 862 081 | 14 862 081 | 14 862 081 | 14 862 081 | 14 862 081 | 14 862 081 | 14 862 081 | 14 862 081 | 14 862 081 | 14 862 081 | 14 862 081 | 14 862 081 | 178 344 977 |
| General expenses - other (including abnormal expenses) | 1 589 441 | 1 589 441 | 1 589 441 | 1 589 441 | 1 589 441 | 1 589 441 | 1 589 441 | 1 589 441 | 1 589 441 | 1 589 441 | 1 589 441 | 1 589 441 | 19 073 297 |
| Loss on disposal of property, plant and equipment | | | | | | | | | | | | | • |
| Total Operating Expenditure | 52 015 316 | 52 015 316 | 52 015 316 | 52 015 316 | 52 015 316 | 52 015 316 | 52 015 316 | 52 015 316 | 52 015 316 | 52 015 316 | 52 015 316 | 52 015 316 | 624 183 793 |
| | | | | | | | | | | | | | |
| Capital Expenditure | | | | | | | | | | | | | |
| Total asset from own funds | • | | | • | | • | • | • | | • | • | | |
| Total asset from grants & subsidies | 34 009 451 | 34 009 451 | 34 009 451 | 34 009 451 | 34 009 451 | 34 009 451 | 34 009 451 | 34 009 451 | 34 009 451 | 34 009 451 | 34 009 451 | 34 009 451 | 408 113 417 |
| Total Operating Expenditure | 34 009 451 | 34 009 451 | 34 009 451 | 34 009 451 | 34 009 451 | 34 009 451 | 34 009 451 | 34 009 451 | 34 009 451 | 34 009 451 | 34 009 451 | 34 009 451 | 408 113 417 |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| TOTAL EXPENDITURE | 86 024 767 | 86 024 767 | 86 024 767 | 86 024 767 | 86 024 767 | 86 024 767 | 86 024 767 | 86 024 767 | 86 024 767 | 86 024 767 | 86 024 767 | 86 024 767 | 1 032 297 210 |

4 ANNUALPROJECTIONS OF REVENUE & EXPENDITURE PER VOTE

It is important to view expenditure in relation to revenue used to finance it. In this context, it is easy to see when expenditure exceeds Revenue and the necessary remedial steps can then be taken to correct this situation. Failure to monitor expenditure in relation to Revenue will seriously hamper the municipality's ability to achieve its strategic goals for the year.

Annual Projections of Expenditure and Revenue per Vote

Compares the planned revenue and expenditure for the year ended 30 June 2019. It is clear that Zululand District Municipality will spend a lot in the provision of water to the community that it serves.

Projections of Expenditure & Revenue by Vote for Zululand District Municipality for the year ended 30 June 2019

| Projections for expenditure and revenue by vote | | | |
|---|---------------|--------------------|---------------|
| Department | Operating Exp | CAPITAL EXP | REVENUE |
| Executive and Council | 44 392 853 | - | - |
| Finance | 131 345 887 | - | 534 926 272 |
| Corporate Services | 74 380 764 | - | - |
| Community Development | 42 336 895 | - | 2 611 000 |
| Planning &WSA | 27 005 844 | - | 2 664 000 |
| PMU | 79 312 288 | 408 113 417 | 467 260 000 |
| Water Purification and Distribution | 216 457 854 | | 16 498 177 |
| Waste Water Management | 8 951 408 | | 8 337 761 |
| Total | 624 183 793 | 408 113 417 | 1 032 297 210 |
| | | | |

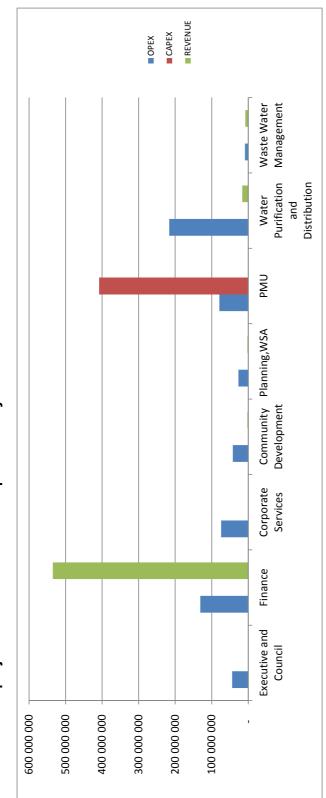


Chart- projection of Revenue and Expenditure by vote

5 QUARTERLY PROJECTIONS OF SERVICE DELIVERY TARGETS AND PERFORMANCE INDICATORS OF EACH VOTE

In terms of the SDBIP, Zululand District Municipality is required to provide non-financial measurable performance objectives in the form of service delivery targets and other performance indicators. Service delivery targets relate to the level and standards of service being provided to the community, and include targets for the reductions in backlogs of basic services.

The goals and objectives set by Council as quantifiable outcomes that should be implemented by the administration over the next financial year are indicated on the sheet below.

| | | | | | > | | |
|--|---|--|--|---|--|--|---|
| Corporate | Corporate . | Corporate | Corporate | Corporate | ЧІТ | Community | Community |
| Final 2018/2019 Disaster Management Plar submitted to Council for approval by 30 May 2018 | Service Provider appointed to supply and deliver 09 vehicles by 30 May | 20 Disaster Management Awareness campaigns held by 30 May 2018 | 3 Disaster Management Workshop held by 30 May 2018 | 4 Disaster Management Forums held by 30 Jun 2018 | Maximum score is ALL | Final Municipal Health Strategy submitted to Council by 30 May 2018 | 96 production site inspection reports on file by 30 May 2018 |
| Final 2018/2019 Disaster Management Plan submitted to Council for approval by 15 Jun 2018 | Service Provider appointed to supply and deliver 09 vehicles by 15 Jun | 20 Disaster Management Awareness campaigns held by 15 Jun 2018 | 3 Disaster Management Workshop held by 15 Jun 2018 | 4 Disaster Management Forums held by 30 Jun 2018 | Maximum score is 3 | Final Municipal Health Strategy submitted to Council by 15 June 2018 | 96 production site inspection reports on file by 15 Jun 2018 |
| Final 2018/2019 Final 2018/2019 Final 2018/2019 Final 2018/2019 Disaster Disaster Disaster Disaster Management Plan Management Plan Management Plan Management Plan Management Plan Management Plan submitted to submitted to submitted to council for council for council for approval by 15 Jul approval by 15 approval by 30 2018 Jun 2018 Jun 2018 | Service Provider appointed to supply and deliver 09 vehicles by 30 Jun | 20 Disaster Management Awareness campaigns held by 30 Jun 2018 | 3 Disaster 3 Disaster 3 Disaster Management Management Management Workshop held by Workshop held by Workshop held by 15 July 2018 30 Jun 2018 15 Jun 2018 | 4 Disaster Management Forums held by 30 Jun 2018 | 95% of 100% of municipality's municipality's budget spent on budget spent on dientified projects identified projects by 30 Jun 2018 by 30 Jun 2018 | Final Municipal Health Strategy submitted to Council by 30 June 2018 | 95 production site 95 production site 96 production site inspection reports inspection reports inspection reports inspection reports on file by 15 Jun on file by 30 Jun on file by 15 Jun on file by 30 Jun 2018 |
| Final 2018/2019 Disaster Management Plan submitted to Council for approval by 15 Jul 2018 | Service Provider appointed to supply and deliver 09 vehicles by 15 July | 20 Disaster Management Awareness campaigns held by 15 Jul 2018 | 3 Disaster Management Workshop held by 15 July 2018 | 4 Disaster Management Forums held by 15 Jul 2018 | 95% of municipality's budget spent on identified projects by 30 Jun 2018 | Final Municipal Health Strategy submitted to Council by 15 Jul 2018 | 95 production site inspection reports on file by 15 Jul |
| Final 2018/2019 Final 2018/ Disaster Disaster Management Plan Manageme submitted to Council submitted t for approval by 30 Jul Council for 2018 2018 2018 | Service Provider appointed to supply and deliver 09 vehicles by 30 July | 20 Disaster Management Awareness campaigns held by 30 Jul 2018 | 3 Disaster Management Workshop held by 30 July 2018 | 4 Disaster 4 Disaster Management Forums Management held by 30 Jul 2018 Forums held t 15 Jul 2018 | 90% of municipality's 95% of budget spent on identified projects by budget 30 Jun 2018 by 30 Ju by 30 J | Final Municipal Health Strategy submitted to Council by 30 Jul 2018 | 95 production site 95 production site 96 production site 96 production site inspection reports inspection reports inspection reports inspection reports inspection reports file by 30 Jul on file by 15 Jun on file by 30 Jul 2018 2018 |
| Final 2018/2019 Disaster Management Plan submitted to Council for approval by 30 Jun 2018 | Service Provider appointed to supply and deliver 09 vehicles by 30 Jun | 20 Disaster Management Awareness campaigns heid by 30 Jun 2018 | 3 Disaster Management Workshop held by 30 Jun 2018 | 4 Disaster Management Forums held by 30 Jun 2018 | 100% of municipality's budget spent on identified projects by 30 Jun 2018 | Final Municipal Health Strategy submitted to Council by 30 June 2018 | 95 production site inspection reports on file by 30 Jun |
| Input | Process | Output | Output | Output | | Process | Process |
| ი | 10 | 11 | 12 | 13 | 14 | 15 | 16 |
| Review Disaster Final 2018/2019 Management Plan Disaster Management Plan submitted to Council for approval by 30 Jun 2018 | 09 vehicles purchased by 30 March 2018 | 20 Disaster Management Awareness campaigns held by 30 Jun 2018 | No of Disaster Management Workshop held by 30 Jun 2018 | 4 Disaster Management 13 Forums held by 30/06/2018 | Percentage of a municipality's budget actually spent on identified projects for a particular financial year in terms of the municipality's IDP | 12 | Number of food production site inspection reports produced per quarter |
| Review Disaster Management Plan | To ensure effective maintenance of Fleet | To ensure education, training & public awareness of Disaster Management | To ensure education, training & public awareness of Disaster Management | To ensure education, training & public awareness of Disaster Management | To maximise the implementation of IDP identified projects | To develop a Municipal Environmental Health Strategy | Implement food production compliance |

| | Enhance mortuary compliance | of mortuary in reports d per quarter | 17 | | y inspection file by 30 Jun | orts on | 44 mortuary inspection reports on file by 15 Jul | 44 mortuary 4 inspection reports i on file by 30 Jun 6 | 44 mortuary inspection reports i on file by 15 Jun 2018 | | Community | |
|----------------------------|--|---|---------------|----------------|--|---|---|---|--|---|--|---|
| key Performance Area | Strategic Objective | Indicator | Indicator No. | Indicator Type | 2017/2018 | unacceptable performance Scorre: 1 | performance not fully effective Score: 2 | fully effective Score: 3 | performance significantly above expectations Score: 4 | outstanding performance Scorre: 5 | KPI responsibility KPI Applicable to Municipal Manager | KPI Applicable to Municipal Manager |
| mzinuoT & 9nufil | Co-Ordinated and Integrated Regional Economic Development | 0 ⁹ – | 18 | | | | Strategy I to / 15 Jul | Strategy I to ^ 30 | trategy to 15 Jun | | Community | |
| Economic, Agrici | co-Urdinated and Integrated Regional Economic Development | guir | n ٦ | Process | a tourism awareness and a training workshops in a training workshops in a total held during the hinancial year | | | | | | Community | |
| | Co-Ordinated and Integrated Regional Economic Development | | 20 | Output | by l | 8 | Ims | Ims | ums I | y Y | Community | |
| | Effectively co- ordinate LED in the District | Number of LED ward projects implemented | 21 | Output | LED ward projects emented by 30 Jun | 180 LED ward projects implemented by 30 Jun | | | | | Community | ` |
| | Effectively co- ordinate LED in the District | Number of jobs created through LED initiatives and capital projects | | | eated through (es and capital 30 June 2018 | 100 jobs created through LED initiatives and capital i projects by 30 June 2018 | | 200 Jobs created through LED initiatives and capital projects by 30 June 2018 | 200 jobs created 2 through LED thintiatives and 1 initiatives and 1 capital projects by 0 30 June 2018 | ated d cts by s | Technical | |
| key Performance Area | Strategic Objective | Indicator | Indicator No. | Indicator Type | | | performance not fully effective Score: 2 | | | outstanding performance Score: 5 | KPI responsibility K | KPI Applicable to Municipal Manager |
| tnəmqoləvəQ lsioo2 | Plan and implement institutional measures that would reduce the impact of HIV/AIDs | HIV/ADS Strategy 2018/2019 submitted to Council by 30 June 2018 | 23 | Input | Final HIV/AIDS Strategy I submitted to Council by 30 June 2018 | Final HIV/AIDS Strategy submitted to Council by 30 Jul 5 2018 | Final HIV/AIDS Strategy submitted to Council by 15 Jul 2018 | Final HIV/AIDS F Strategy submitted to Council by 30 0 June 2018 J | Final HIV/AIDS F Strategy submitted to Council by 15 0 June 2018 | Final HIV/AIDS Strategy submitted to Council by 30 May 2018 | Community | |

| | | | | | | KPI Applicable to Municipal Manager | \ \ | `` |
|--|---|--|---|---|--|---|--|---|
| Community | Community | Community | Community | Community | Community | KPI responsibility KPI Applicable to Municipal Manager | Corporate | Corporate |
| 100 Schools/Early 100 Schools/Early 101 Schools/Early Community Childhood Childhood Childhood Childhood development development development development development development development development ispected by 15 inspected by 15 inspected by 15 inspected by 30 Jul 2018 Jun 2018 Jun 2018 May 2018 | 4 district youth council meetings held by 30 Jun | 4 quality of life council meeting held by 30 Jun | 8 HIV/AIDS awareness campaigns held by 01 Jun | Social development strategy submitted to MM by 30 May 2018 | 65 people participating in ZDMs Community Capacity Building Programme by 30 Jun | outstanding performance Score: 5 | 8 vacant posts filled by 30 May | 120 Municipal Employees trained as per Workplace Skills Plan by 30 Jun |
| 100 Schools/Early Childhood development centres(ECDs) inspected by 15 Jun 2018 | 4 district youth council meetings held by 30 Jun | 4 quality of life council meeting held by 30 Jun | 8 HIV/AIDS awareness campaigns held by 15 Jun | Social development strategy submitted to MM by 15 June 2018 | 65 people participating in ZDMs Community Capacity Building Programme by 30 Jun | performance significantly above expectations Score: 4 | 8 vacant posts filled by 15 Jun | 120 Municipal Employees trained as per Workplace Skills Plan by 30 Jun |
| 100 Schools/Early Childhood development centres(ECDs) inspected by 30 Jun 2018 | 4 district youth council meetings held by 30 Jun | 4 quality of life council meeting held by 30 Jun | 8 HIV/AIDS awareness campaigns held by 30 Jun | Social development strategy submitted to MM by 30 June 2018 | 65 people participating in ZDMs Community Capacity Building Programme by 30 Jun | fully effective Score: 3 | 8 vacant posts filled by 30 Jun | 120 Municipal Employees trained as per Workplace Skills Plan by 30 Jun |
| 100 Schools/Early Childhood development centres(ECDs) inspected by 15 Jul 2018 | 4 district youth council meetings held by 15 Jul | 4 quality of life council meeting held by 15 Jul | 8 HIV/AIDS awareness campaigns held by 15 Jul | Social development strategy submitted to MM by 15 Jul | 65 people participating in ZDMs Community Capacity Building Programme by 30 Jul | performance not fully effective fully effective Score: 2 Score: 3 | 8 vacant posts filled by 15 Jul | 120 Municipal Employees trained as per Workplace Skills Plan by 15 Jul |
| 100 Schools/Early Childhood development centres(ECDs) inspected by 30 Jul 2018 | 4 district youth council meetings held by 01 Aug | 4 quality of life council meeting held by 01 Aug | 8 HIV/AIDS awareness campaigns held by 01 Aug | Social development strategy submitted to MM by 01 Aug | 65 people participating in ZDMs participating in Community Capacity ZDMs Commun Building Programme Capacity Buildir by 30 Aug Jul | unacceptable performance Score: 1 | 8 vacant posts filled by 30 Jul | 120 Municipal Employees trained as per Workplace Skills Plan by 30 Jul |
| 100 Schools/Early Childhood development centres(ECDs) inspected by 30 Jun | 4 district youth council . meetings held by 30 Jun | 4 quality of life council | 8 HIV/AIDS awareness 8 HIV/AIDS campaigns held by 30 Junn awareness campaigns 01 Aug | Social development strategy submitted to MM by 30 June 2018 | 65 people participating in ZDM Community Capacity Building Programme by 30 Jun | 2017/2018 Annual Target | filled by 30 | 120 Municipal Employees 120 Municipal trained as per Workplace Employees tra Skills Plan by 30 Jun Plan by 30 Jul |
| Process | Output | | Process | input | Output | Indicator Type | Process | Process |
| 24 | 25 | 26 | 27 | 28 | 52 | Indicator No. | 30 | 31 |
| Number of Schools/Early Childhood development centres(ECDs) inspected per quarter | Build the Capacity Number of District of the people Youth Council Meetings held per quarter | Number of quality of life Council Meetings held per quarter | Number of HIV/AIDS awareness campaigns held per quarter | Reviewed Social development strategy submitted to MM by 30 June 2018 | Number of people participating in ZDM Community Capacity Building Programmes by 30 Jun | Indicator | 8 vacant posts filled by 30 June | Number of Municipal Employees trained as per Workplace Skills Plan by 30 Jun |
| Enhance Schools I and Creches compliance | Build the Capacity I of the people | Enable participation and 1 create awareness 1 of Councils Youth and Gender Programmes | Create HIV/AIDS I awareness and a education | Strategically plan development and empowerment initiatives for youth and gender | Reduce poverty by implementing Community Development Projects | Strategic Objective | To ensure recruitment of skilled personell | To train & build capacity of employees |
| | | | | | | KEY PERFORMANCE AREA | noitemrote | າເຈາT & triamqolava |

| | > | | | > | | > |
|--|--|---|--|--|---|---|
| Corporate | Corporate | Planning | Planning | Planning | Corporate | Corporate |
| Final Employment Final Employment Final Employment Corporate Equity Report Equity Report Equity Report Equity Report submitted to MM submitted to MM submitted to MM by 30 Mar 2018 by 30 | 3 people from employment equity target groups employed lievels of Management in Management in nunicipality's employment equity plan | 12 stakeholder meetings held by 30 Jun | IDP Framework IDP Framework IDP Framework Plan submitted to Plan submitted to Plan submitted to Council for Council for Council for adoption by 30 adoption by 30 adoption by 30 Jul Sept 17 Aug 17 17 | Final Integrated Development Plan submitted to Council for approval by 30 May 2018 | 8 Staff Induction Workshops held by 30 Apr 2018 | Final Municipal Organogram submitted to Council by 30 May 2018 |
| : Final Employment Equity Report submitted to MM by 30 Mar 2018 | 3 people from employment equity target groups employed in three highest levels of Management in Management in nunicipality's employment equity plan | 10 stakeholder meetings held by 30 Jun | IDP Framework Plan submitted to Council for adoption by 30 Aug 17 | Final Integrated Development Plan submitted to Council for approval by 15 Jun 2018 | 8 Staff Induction Workshops held by 30 May 2018 | Final Municipal Organogram submitted to Council by 15 Jun 2018 |
| Final Employment Equity Report submitted to MM by 30 Mar 2018 | 3 people from employment equity target groups employed in three highest levels of Management in Management in complaince with a municipality's employment equity plan | 8 stakeholder meetings held by 30 Jun | IDP Framework Plan submitted to Council for adoption by 30 Sept 17 | Final Integrated Development Plan submitted to Council for approval by 30 June 2018 | 8 Staff Induction Workshops held by 30 Jun 2018 | Final Municipal Organogram submitted to Council by 30 Jun 2018 |
| | 2 people from employment equity target groups employed in three highest levels of Management in complaince with a municipality's employment equity plan | 6 stakeholder meetings held by 30 Jun | IDP Framework Plan submitted to Council for adoption by 30 Oct 17 | Final Integrated Final Integrated Development Development Plan submitted to Plan submitted Council for Council for approval by 15 Jul approval by 30 2018 June 2018 | 8 Staff Induction Workshops held by 30 Jul 2018 | Final Municipal Organogram submitted to Council by 15 Jul 2018 |
| Final Employment Equity Report submitted to MM by 30 Mar 2018 | 1 person from employment equity target groups employed in three Mignest levels of Management in complaince with a municipality's employment equity plan | 4 stakeholder meetings held by 30 Jun | IDP Framework Plan submitted to Council for adoption by 30 Nov 17 | Final Integrated Development Plan submitted to Council for approval by 30 Jul 2018 | 8 Staff Induction Workshops held by 30 Aug 2018 | Final Municipal Organogram submitted to Council by 01 Aug 2018 |
| Final Employment Equity Report submitted to MM by 30 Mar 2018 | 3 people from employment equity target groups employed in three highest levels of Management in complaince with a municipality's employment equity plan | 8 stakeholder meetings held by 30 Jun | IDP Framework Plan submitted to Council for adoption by 30 Sept 17 | Final Integrated Development Plan submitted to Council for approval by 30 June 2018 | 8 Staff Induction Workshops held by 30 Jun | Final Municipal Organogram submitted to Council by 30 Jun 2018 |
| Output | Output | Output | Output | Input | Output | Output |
| 32 | SE | 34 | 35 | 36 | 37 | 38 |
| Employment Equity Report submitted to MM for approval by 30 Jun 2018 | Number of people from employment equity target groups employed in three highest levels of Management in complaince with a municipality's employment equity plan | Number of stakeholder alignment meetings held by end of the financial year | Date of submission of 2018/2019 IDP Framework Plan to Council for adoption | Integrated Development plan 2018/2019 submitted to Council for adoption by specified date | 8 Staff Induction Workshops held by 30 Jun | Municipal Organogram submitted to Council for approval by 30 Jun 2018 |
| Maintain an updated employment equity plan | Implement and Manage Employee Equity | Encourage participation in IDP process, ensure alignment with Local Municipalities | Encourage participation in IDP process, ensure alignment with Local Municipalities | Encourage participation in IDP process, ensure alignment with Local Municipalities | Constantly monitor& introduce methods to increase productivity of employees | Consistent analysis and review of the organogram against the against the against the against the against the against the against the against the |

| | KPI Applicable to Municipal Manager | | | | > | > | > | | > |
|---|---|--|--|--|--|---|--|---|---|
| Corporate | KPI responsibility KPI Applicable to Municipal Manager | CF0 | CFO | CF0 | CFO | CF0 | CF0 | CFO | CF0 |
| 100% of municipality's skills budget allocated actually spent on implementing its workplace skills plan by 30 Jun 2020 | outstanding performance Score: 5 | 0.15 | Maximum score is Maximum score is CFO 3 | Maximum score is Maximum score is CFO 3 | Reviewed Financial Statements submitted to Treasury by 30 Jul 18 | clean audit outcome | Final 2018/2019 Budget tabled to Council by 30 May 2018 | 4 Auditcommitteemeetings held by30 Jun | Quarterly SDBIP report submitted to Mayor by Jun 30, 2018 |
| 100% of municipality's skills budget allocated actually spent on implementing its workplace skills plan by 30 Jun 2019 | performance significantly above expectations Score: 4 | 0.2 | Maximum score is 3 | | Reviewed Financial Statements submitted to Treasury by 15 Aug 18 | Unqualified with no matters | Final 2018/2019 Budget tabled to Council by 15 June 2018 | 4 Auditcommitteemeetings held by30 Jun | Quarterly SDBIP report submitted to Mayor by July 15, 2018 |
| 100% of municipality's skills budget allocated actually spent on implementing its workplace skills plan by 30 Jun 2018 | fully effective Score: 3 | 0.25 | 0 | 100% of creditors paid within 30 days by end of the quarter | Reviewed Financial Statements submitted to Treasury by 31 Aug 17 | unqualified | Final 2018/2019 Budget tabled to Council by 30 June 2018 | | Quarterly SDBIP report submitted to Mayor by July 30, 2018 |
| 95% of municipality's skills budget allocated actually spent on implementing its workplace skills plan by 30 Jun 2018 | performance not fully effective fully effective Score: 2 Score: 3 | 0.32 | 1 | 90% of creditors paid within 30 days by end of the quarter | Reviewed Financial Statements submitted to Treasury by 15 Sept 17 | qualified | Final 2018/2019 Budget tabled to Council by 15 Jul 2018 | 3 Audit committee meetings held by 30 Jun | Quarterly SDBIP report submitted to Mayor by Aug 15, 2018 |
| 90% of municipality's 95% of skills budget municip allocated actually skills bu spent on allocate implementing its spent o workplace skills plan implem by 30 Jun 2018 workpl by 30 Jun 2018 plan by | unacceptable performance Score: 1 | | 2 | 80% of creditors paid 90% of creditors within 30 days by paid within 30 end of the quarter days by end of the quarter | Reviewed Financial Statements submitted to Treasury by 30 Sept 17 | disclaimer | Final 2018/2019 Budget tabled to Council by 30 Jul 2018 | 2 Audit committee meetings held by 30 Jun | Quarterly SDBIP report submitted to Mayor by Aug 30, 2018 |
| 100% of municipality's skills budget allocated actually spent on implementing its workplace skills plan | 2017/2018 Annual Target | | 0 | 100% of creditors paid within 30 days by end of the quarter | Reviewed Financial Statements submitted by 31 Aug 17 | Achieve a unqualified audit outcome | dget / 30 | 4 Audit committee meetings held by 30 Jun | Quarterly SDBIP report submitted to Mayor by July 30, 2018 |
| Output | Indicator Type | Process | | | | | | | |
| 6 . | Indicator No. | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 |
| lls blan | Indicator | Outstanding service debtors recovery rate to revenue per quarter | Number of successfull appeals per quarter | L | Reviewed Financial Statements submitted by 31 Aug 17 | Maintain unqualified audit opinion from the Auditor General | Final 2018/19 budget submitted to Council for approval by 30 Jun 2018 | Number of Audit committee meetings held per quarter | Report timely and Quarterly SDBIP reports 47 accurately for 2017/2018 submitted to Mayor by the end of each quarter the end of each quarter |
| Maintain Percentage of Institutional municipality's skil capacity to render budget allocated municipal services actually spent on implementing its workplace skills p | Strategic Objective | Improve revenue collection | Improve supply chain application | Process payments Processing time of in time invoices per quarte | Complete and submit accurate annual financial statements | To consistently achieve a clean audit outcome | To plan for and implement budget process | Maintain a functional Auditing Structure | Report timely and accurately |
| | KEY PERFORMANCE AREA | γjilidei∨ lei: | onsni7 | | | | | | |

| | | | ` | | | KPI Applicable to Municipal Manager | | ` | ` |
|---|---|---|--|---|---|--|---|---|--|
| 9 | CFO | CFO | . CFO/Corporate | CFO | , ALL | KPI responsibility KPI Applicable to Municipal Manager | Corporate | Corporate | Corporate |
| 100% audit querries addressed from the AG by 30 Jun | 1 | 1 | Maximum score is CFO/Corporate 3 | 1% | Maximum score is Maximum score is ALL 3 | outstanding performance | Score: 2 Final Participation Strategy submitted to Council by 30 May 2018 | 10 annual events held by 30 May 2018 | Final Communication Strategy tabled to Council for approval by 30 May 2018 |
| 100% audit querries addressed from the AG by 30 Jun | 2 | 2 | Maximum score is 3 | 2% | Maximum score is 3 | performance significantly above expectations | Score: 4 Final Participation Strategy submitted to Council by 15 Jun 2018 | 10 annual events held by 15 Jun 2018 | Final Communication Strategy tabled to Council for approval by 15 Jun 2018 |
| 100% audit querries addressed from the AG by 30 Jun | S | S | Annual Report submitted to Council by 30 Jan 2018 | 3% | Budget inputs for adjustment budget 2017/18 submitted to CFO by 15 Dec 2017 | fully effective | Score: Score:< | 10 annual events held by 30 Jun 2018 | Final Final Final Communication Communication Communication Communication Communication Communication Strategy tabled to Strategy tabled to Strategy tabled to Council for Council for Council for Council for approval by 15 Jul approval by 30 approval by 15 approval by 30 2018 Jun 2018 Jun 2018 May 2018 |
| 95% audit querries addressed from the AG by 30 Jun | 4 | 4 | Annual Report submitted to Council by 15 Jul 2018 | 4% | Budget inputs for adjustment budget 2017/18 submitted to CFO by 15 Dec 2018 | performance not fully effective fully effective | Score: 2 Final Participation Strategy submitted to Council by 15 Jul 2018 | 10 annual events held by 15 Jul 2018 | Final Final Communication Communication Communication Strategy tabled to Strategy tabled Council for approval by 15 Jul approval by 30 2018 Jun 2018 |
| 90% audit querries addressed from the AG by 30 Jun | S | S | Annual Report submitted to Council by 30 Jul 2018 | 5% | Budget inputs for adjustment budget 2017/18 submitted to CFO by 15 Dec 2019 | unacceptable performance | score: 1 Final Participation Strategy submitted to Council by 30 Jul 2018 | 10 annual events held by 30 Jul 2018 | Final Communication Final Strategy tabled to Com Council for approval Strat by 30 Jul 2018 appr 2018 |
| 100% audit querries addressed from the AG by 30 Jun | £ | £ | Annual Report submitted to Council by 30 Jan 2018 | 3% | Budget inputs for adjustment budget 2017/18 submitted to CFO by 15 Dec 2017 | | Annual larget Final Participation Strategy submitted to Council by 30 Jun 2018 | 10 annual events held by 30 Jun 2018 | Final Communication Strategy tabled to Council for approval by 30 Jun 2018 |
| | | | | | | Indicator Type | | | |
| 48 | 49 | 50 | 51 | 52 | 53 | Indicator No. | 54 | 55 | 56 |
| To maintain an Percentage of audit . effective Auditing queries addressed from Function the AG report by end of the financial year | Cost Coverage ratio achieved per quarter | Debt Coverage Ratio achieved per quarter | omitted 30 Jan | Percentage of accounts ! adjustments effected per quarter | Budget inputs for adjustment budget submitted to CFO by 15 Dec 2017 | Indicator | Public Participation Strategy submitted to Council by 30 Jun 2018 | 10 annual events held by 30 Jun 2018 | to oval by |
| To maintain an effective Auditing Function | Maintain positive cost coverage ratio | Maintain positive debt coverage ratio | Report timely and Annual report accurately 2016/2017 sul to Council by 3 2018 | Maintain consistency in producing accurate statements | To prepare and submit budget inputs | Strategic Objective | To review and improve public participation mechanisms | To ensure continuous feedback to communities on development programmes | Development and Communication maintenance of Strategy tabled an updated Council for appr communication 30 Jun 2018 strategy |
| | | | | | | KEY PERFORMANCE AREA | өси & Governance | Democra | |

| Manage | Number of Senior 5 | 2 Senior Manager | 6 Senior Manager | 6 Senior Manager | 6 Senior Manager | 5 Senior Manager | 6 Senior Manager 6 Senior Manager 6 Senior Manager 6 Senior Manager Planning | anning |
|-------------|----------------------|------------------------------------|--|------------------|------------------|------------------|--|--------|
| berformance | Manager Performance | performance agreements performance | performance | performance | performance | performance | performance | |
| effectively | agreements signed | signed within 60 days | agreements signed agreements | | agreements | agreements | agreements | |
| | within 60 days after | after appointment | within 90 days after signed within 75 signed within 60 signed within 45 signed within 30 | signed within 75 | signed within 60 | signed within 45 | signed within 30 | |
| | appointment | | appointment | days after | days after o | days after | days after | |
| | | | | appointment | appointment | appointment | appointment | |

6. DETAILED CAPITAL WORKS PLAN AND WARD INFORMATION

MIG BUDGET ALLOCATIONS PER REGIONAL SCHEME

| | : | | | RBIG | WSIG 2018/2019 | |
|---|-----------|---|---------------|---------------|----------------|--|
| Regional Scheme | % Overall | M | MIG 2018/2019 | 2018/2019 | | |
| Budget Allocation | | ĸ | 220 762 000 | R 131 498 000 | R 115 000 000 | |
| | | | | | | |
| SANITATION | | | | | | |
| AbaQulusi | 15.00% | Я | 6 622 860 | | | |
| eDumbe | 10.00% | Я | 4 415 240 | | | |
| uPhongolo | 18.00% | К | 7 947 432 | | | |
| Nongoma | 30.00% | ц | 13 245 720 | | | |
| Ulundi | 27.00% | Ъ | 11 921 148 | | | |
| | 10.00% | | R 22 076 200 | | | |
| RUDIMENTARY | | | | | | |
| Rudimentary Scheme (N) | | | | | | |
| Drilling bh's, testing, springs, hp's | 10.00% | 2 | 3 311 430 | | | |
| - Rudimentary schemes | 30.00% | R | 9 934 290 | | | |
| Rudimentary Scheme (S) | | | | | | |
| Drilling bh's, testing, springs, hp's | 10.00% | R | 3 311 430 | | | |
| - Rudimentary schemes | 50.00% | К | 16 557 150 | | | |
| | 15.00% | ĸ | 33 114 300 | | | |
| INTERMEDIATE STAND ALONE SCHEMES | IEMES | | | | | |
| MIG funding | 7.00% | Ъ | 15 453 340 | R 131 498 000 | R 115 000 000 | |
| | 7.00% | ĸ | 15 453 340 | | | |
| RWSS | | | | | | |
| Nkonjeni RWSS | 13.50% | R | 20 265 952 | | | |
| Usuthu RWSS | 30.00% | R | 45 035 448 | R 66 498 000 | | |
| Mandlakhazi RWSS PH 3 | 9.50% | R | 14 261 225 | R 65 000 000 | | |
| Gumbi Emergency | 0.00% | 2 | I | | | |
| Simdl East | 9.50% | R | 14 261 225 | | | |
| Simdl Central | 10.00% | R | 15 011 816 | | | |
| Simdl West | 9.00% | R | 13 510 634 | | | |
| Khambi | 1.50% | 2 | 2 251 772 | | | |
| Coronation (Enyathi) | 10.00% | К | 15 011 816 | | | |
| eMondlo | 7.00% | ۲ | 10 508 271 | | | |
| | 68.00% | ĸ | 150 118 160 | | | |
| median | 9.50% | | | | | |
| Total Budget Available | 100 00% | | R 220 762 000 | | | |

APPROVAL OF THE ZULULAND DISTRICT MUNICIPALITY'S SERVICE DELIVERY AND BUDGET IMPLEMENTATION PLAN (SDBIP) FORTHE YEAR ENDING 30 JUNE 2019

The Zululand District Municipality's SDBIP for the year ending 30 June 2019 has been reviewed and approved by the Honorable Mayor: Cllr. T.D Buthelezi as said in S69 (3) (a) and S54 (3) of the Municipal Finance Management Act.

Date received:

06.06.2018

Date Approved:

Signature:

2018 15.06.r