ZULULAND DISTRICT MUNICIPALITY



SERVICE DELIVERY AND BUDGET IMPLIMENTATION PLAN (SDBIP) FOR THE YEAR ENDING 30 JUNE 2019

2018/2019

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Introduction

1.1. Background to the SDBIP

In terms of Section 69 (3) (a) of the Municipal Finance Management Act, the Municipal Manager must submit the SDBIP to the Mayor within 14 days after the approval of the Budget. The Mayor must subsequently approve the SDBIP within 28 days after the approval of the Budget in terms of Section 53 (1) (c) (ii) of the Municipal Finance Management Act. The Final Annual Budget for the 2018/19 financial year was tabled to Council on 30 May 2018. As it have been indicated, the SDBIP for Zululand District Municipality must be approved by the Mayor within 28 days after approval of budget as stated in S53 (1) (c) (ii) and it will be monitored and revised quarterly.

1.2. Purpose of the SDBIP

The purpose of the SDBIP can be summarized as follows:

- 1. It is a vital link between the Mayor and the administration of the municipality;
- 2. It facilitates the process for holding management accountable for its performance;
- 3. It is a tool for implementation, management and monitoring; and
- 4. It further serves as the basis for the performance measurement in service delivery against the year-end targets and the implementation of the budget.

1.3. Importance of the SDBIP

A properly formulated SDBIP will ensure that appropriate information is circulated internally and externally for purposes of monitoring the execution of the budget, and it:

- Enables the Mayor to monitor the performance of the Municipal Manager,

-Municipal Manager to monitor the performance of the senior managers; and

-The community to monitor the performance of the municipality.

It is the excellent mechanism that produces monthly targets that are reported to ensure implementation of the IDP. The SDBIP will also empower all councilors specifically facilitating engagement at ward level and allow them to undertake the appropriate oversight and monitoring of programs. The SDBIP will also measure in-year progress in the implementation of the budget; under spending of budget will be dealt with at early stages because it is reviewed quarterly.

1.4. The Role of Council with regards to the SDBIP

It is vitally important for Council to note that the components of the SDBIP are primary indicators of the municipality's performance on the annual Budget. In this regard, Councillors are encouraged to scrutinize the various components of the SDBIP and to pose questions where it is deemed necessary. This form of in-year reporting should uncover major problems and is aimed at ensuring that the Mayor and the Municipal Manager take the corrective steps when any unanticipated problems arise.

1.5. Role of the Accounting Officer in respect of the SDBIP

The Accounting Officer must:

- 1. Implement the Budget;
- 2. Ensure that spending is in accordance with the Budget and ensure that the expenditure is reduced when revenue is anticipated to be less than projected in the Budget or the SDBIP
- 3. Ensure that revenue and expenditure is properly monitored;
- 4. Prepare an adjustments Budget when necessary; and
- 5. Submit the draft SDBIP and draft annual performance agreements for the Municipal Manager and all senior managers.

1.6. The key components of the 2018/19SDBIP

In terms of Circular No. 13 of the MFMA No. 56 of 2003, the SDBIP must contain:

- Monthly projections of revenue to be collected for each source;
- Monthly projections of expenditure by source (not required in terms of this Act);
- Monthly projections of expenditure (operating and capital) and revenue for each vote;
- Quarterly projections of service delivery targets and performance indicators of each vote;
- Detailed capital works plan broken down by ward over three years (Capital Plan)

These components of the SDBIP are discussed below.

2 MONTHLY PROJECTIONS OF REVENUE PER SOURCE

In terms of Section 15 of the MFMA, a municipality may, except where otherwise provided in this Act,

- incur expenditure only in terms of the approved Budget; and
- Within the limits of the amounts appropriated for the different votes in the approved Budget.

One of the most important and basic priorities of a municipality is to collect all it's revenue as budgeted for, failure to collect the revenue will undermine the municipality's ability to deliver services. The SDBIP contains the monthly projections of revenue to be collected per source for the 2018/19 financial year. The reason for the inclusion of this component of the SDBIP is to ensure that the municipality monitors revenue collected during the quarter as all expenditure to be incurred in terms of the approved Budget must be financed from realistically anticipated revenues to be collected.

The Accounting Officer must monitor the actual revenues received against those projected in the SDBIP and submit explanations of any remedial action to be taken to ensure that projected revenue and expenditure remain within the municipality's approved Budget. This type of information requires the municipality to take urgent remedial steps to ensure it improves on its revenue-collection capacity if it wants to maintain its levels of service delivery and expenditure. The revenue for the financial year 2018/19 is indicated below as follows:

Monthly projections of total Revenue per Source

The municipality will ensure that it has instituted measures to achieve monthly revenue targets for each revenue source. In order to ensure realistic revenue projections and ultimately balanced budgets, the Zululand District Municipality has to have comprehensive, coherent revenue policies that take into account appropriate service delivery levels, standards, ability to pay and collection efforts.

Chart - Projections of Revenue by Source

		annual revenue		
				other Income
				Interest on Bank Government Grants Account & and Subsidies: Investments Operating and Capital
annual revenue				tental of facilities Interest on and equipment outstanding debtors
				-
				Service Charges: Sewerage removal
				Service Charges: Sewerage Fees
				Service Charges: Sale of Water

Monthly Projections of Revenue by Source of	Zuluiand District Municipality for the year	6107
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Monthly Projections of Revenue by Source Revenue by Source

	JULY	AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER	JANUARY	FEBRUARY	MARCH	APRIL	МАҮ	JUNE	TOTAL REVENUE
Service Charges: Sale of Water	1 374 848	1 374 848	1 374 848	1 374 848	1 374 848	1 374 848	1 374 848	1 374 848	1 374 848	1 374 848	1 374 848	1 374 848	16 498 177
Service Charges: Sewerage Fees	658 168	658 168	658 168	658 168	658 168	658 168	658 168	658 168	658 168	658 168	658 168	658 168	7 898 019
Service Charges: Sewerage removal	30 724	30 724	30 724	30 724	30 724	30 724	30 724	30 724	30 724	30 724	30 724	30 724	368 686
Rental of facilities and equipment	6 884	9 884	9 884	9 884	9 884	9 884	9 884	9 884	9 884	9 884	9 884	9 884	118 604
Interest on outstanding debtors	7 452	7 452	7 452	7 452	7 452	7 452	7 452	7 452	7 452	7 452	7 452	7 452	89 420
Interest on Bank Account & Investments	582 983	582 983	582 983	582 983	582 983	582 983	582 983	582 983	582 983	582 983	582 983	582 983	6 995 800
Government Grants and Subsidies : Operating and capital	75 350 750	75 350 750	75 350 750	75 350 750	75 350 750	75 350 750	75 350 750	75 350 750	75 350 750	75 350 750	75 350 750	75 350 750	904 209 000
Other Income	8 009 959	8 009 959	8 009 959	656 600 8	8 009 959	8 009 959	8 009 959	8 009 959	8 009 959	8 009 959	8 009 959	8 009 959	96 119 504
TOTALS	86 024 767	86 024 767 86 024 767	86 024 767	86 024 767	86 024 767	86 024 767	86 024 767	86 024 767	86 024 767	86 024 767	86 024 767	86 024 767	1 032 297 210

3 MONTHLY PROJECTIONS OF EXPENDITURE PER SOURCE

The monthly projections of expenditure per source is not included in terms of circular No 13 of the MFMA, but we as Zululand District Municipality have decided to add this component in order to see the movement of expenditure per source on monthly basis to be able to respond promptly and to initiate any remedial steps when necessary.

Monthly Projections of Expenditure by Source of Zululand District Municipality for the year ended 30 June 2019

Expendimic by source													
	July	August	September	October	November	December	January	February	March	April	May	June	Total
Operating Expenditure													
Employee related costs wages and salaries	12 872 591	12 872 591	12 872 591	12 872 591	12 872 591	12 872 591	12 872 591	12 872 591	12 872 591	12 872 591	12 872 591	12 872 591	154 471 096
Employee related costs social contribution	2 314 903	2 314 903	2 314 903	2 314 903	2 314 903	2 314 903	2 314 903	2 314 903	2 314 903	2 314 903	2 314 903	2 314 903	27 778 836
Remuneration of Councillors	643 535	643 535	643 535	643 535	643 535	643 535	643 535	643 535	643 535	643 535	643 535	643 535	7 722 415
Bad debts	647 412	647 412	647 412	647 412	647 412	647 412	647 412	647 412	647 412	647 412	647 412	647 412	7 768 939
Collection costs	25 000	25 000	25 000	25 000	25 000	25 000	25 000	25 000	25 000	25 000	25 000	25 000	300 000
Depreciation	6 932 853	6 932 853	6 932 853	6 932 853	6 932 853	6 932 853	6 932 853	6 932 853	6 932 853	6 932 853	6 932 853	6 932 853	83 194 238
Repairs and maintenance	3 016 958	3 016 958	3 0 16 9 58	3 016 958	3 016 958	3 016 958	3 016 958	3 016 958	3 016 958	3 016 958	3 016 958	3 016 958	36 203 490
Inter-Departmental Charges					•								•
Interest on external borrowings		•	•	•		•	•	•			•	•	•
Other Materials	1 978 752	1 978 752	1 978 752	1 978 752	1 978 752	1 978 752	1 978 752	1 978 752	1 978 752	1 978 752	1 978 752	1 978 752	23 745 024
Bulk purchases	6 952 623	6 952 623	6 952 623	6 952 623	6 952 623	6 952 623	6 952 623	6 952 623	6 952 623	6 952 623	6 952 623	6 952 623	83 431 481
Grants & Subsidies paid	179 167	179 167	179 167	179 167	179 167	179 167	179 167	179 167	179 167	179 167	179 167	179 167	2 150 000
Contracted services	14 862 081	14 862 081	14 862 081	14 862 081	14 862 081	14 862 081	14 862 081	14 862 081	14 862 081	14 862 081	14 862 081	14 862 081	178 344 977
General expenses - other (including abnormal expenses)	1 589 441	1 589 441	1 589 441	1 589 441	1 589 441	1 589 441	1 589 441	1 589 441	1 589 441	1 589 441	1 589 441	1 589 441	19 073 297
Loss on disposal of property, plant and equipment													•
Total Operating Expenditure	52 015 316	52 015 316	52 015 316	52 015 316	52 015 316	52 015 316	52 015 316	52 015 316	52 015 316	52 015 316	52 015 316	52 015 316	624 183 793
Capital Expenditure													
Total asset from own funds	•			•		•	•	•		•	•		
Total asset from grants & subsidies	34 009 451	34 009 451	34 009 451	34 009 451	34 009 451	34 009 451	34 009 451	34 009 451	34 009 451	34 009 451	34 009 451	34 009 451	408 113 417
Total Operating Expenditure	34 009 451	34 009 451	34 009 451	34 009 451	34 009 451	34 009 451	34 009 451	34 009 451	34 009 451	34 009 451	34 009 451	34 009 451	408 113 417
TOTAL EXPENDITURE	86 024 767	86 024 767	86 024 767	86 024 767	86 024 767	86 024 767	86 024 767	86 024 767	86 024 767	86 024 767	86 024 767	86 024 767	1 032 297 210

4 ANNUALPROJECTIONS OF REVENUE & EXPENDITURE PER VOTE

It is important to view expenditure in relation to revenue used to finance it. In this context, it is easy to see when expenditure exceeds Revenue and the necessary remedial steps can then be taken to correct this situation. Failure to monitor expenditure in relation to Revenue will seriously hamper the municipality's ability to achieve its strategic goals for the year.

Annual Projections of Expenditure and Revenue per Vote

Compares the planned revenue and expenditure for the year ended 30 June 2019. It is clear that Zululand District Municipality will spend a lot in the provision of water to the community that it serves.

Projections of Expenditure & Revenue by Vote for Zululand District Municipality for the year ended 30 June 2019

Projections for expenditure and revenue by vote			
Department	Operating Exp	CAPITAL EXP	REVENUE
Executive and Council	44 392 853	-	-
Finance	131 345 887	-	534 926 272
Corporate Services	74 380 764	-	-
Community Development	42 336 895	-	2 611 000
Planning &WSA	27 005 844	-	2 664 000
PMU	79 312 288	408 113 417	467 260 000
Water Purification and Distribution	216 457 854		16 498 177
Waste Water Management	8 951 408		8 337 761
Total	624 183 793	408 113 417	1 032 297 210

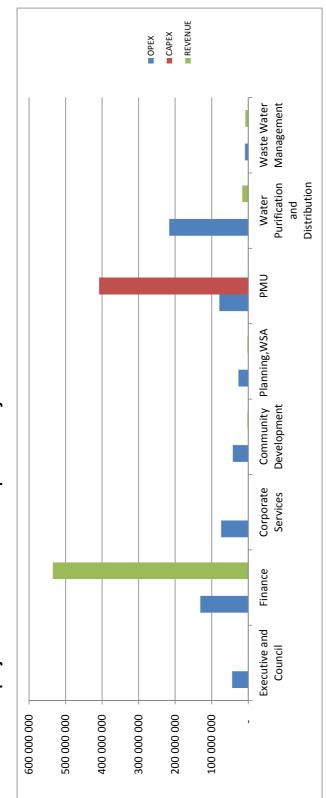


Chart- projection of Revenue and Expenditure by vote

5 QUARTERLY PROJECTIONS OF SERVICE DELIVERY TARGETS AND PERFORMANCE INDICATORS OF EACH VOTE

In terms of the SDBIP, Zululand District Municipality is required to provide non-financial measurable performance objectives in the form of service delivery targets and other performance indicators. Service delivery targets relate to the level and standards of service being provided to the community, and include targets for the reductions in backlogs of basic services.

The goals and objectives set by Council as quantifiable outcomes that should be implemented by the administration over the next financial year are indicated on the sheet below.

					>		
Corporate	Corporate .	Corporate	Corporate	Corporate	ЧІТ	Community	Community
Final 2018/2019 Disaster Management Plar submitted to Council for approval by 30 May 2018	Service Provider appointed to supply and deliver 09 vehicles by 30 May	20 Disaster Management Awareness campaigns held by 30 May 2018	3 Disaster Management Workshop held by 30 May 2018	4 Disaster Management Forums held by 30 Jun 2018	Maximum score is ALL	Final Municipal Health Strategy submitted to Council by 30 May 2018	96 production site inspection reports on file by 30 May 2018
Final 2018/2019 Disaster Management Plan submitted to Council for approval by 15 Jun 2018	Service Provider appointed to supply and deliver 09 vehicles by 15 Jun	20 Disaster Management Awareness campaigns held by 15 Jun 2018	3 Disaster Management Workshop held by 15 Jun 2018	4 Disaster Management Forums held by 30 Jun 2018	Maximum score is 3	Final Municipal Health Strategy submitted to Council by 15 June 2018	96 production site inspection reports on file by 15 Jun 2018
Final 2018/2019 Final 2018/2019 Final 2018/2019 Final 2018/2019 Disaster Disaster Disaster Disaster Management Plan Management Plan Management Plan Management Plan Management Plan Management Plan submitted to submitted to submitted to council for council for council for approval by 15 Jul approval by 15 approval by 30 2018 Jun 2018 Jun 2018	Service Provider appointed to supply and deliver 09 vehicles by 30 Jun	20 Disaster Management Awareness campaigns held by 30 Jun 2018	3 Disaster 3 Disaster 3 Disaster Management Management Management Workshop held by Workshop held by Workshop held by 15 July 2018 30 Jun 2018 15 Jun 2018	4 Disaster Management Forums held by 30 Jun 2018	95% of 100% of municipality's municipality's budget spent on budget spent on dientified projects identified projects by 30 Jun 2018 by 30 Jun 2018	Final Municipal Health Strategy submitted to Council by 30 June 2018	95 production site 95 production site 96 production site inspection reports inspection reports inspection reports inspection reports on file by 15 Jun on file by 30 Jun on file by 15 Jun on file by 30 Jun 2018
Final 2018/2019 Disaster Management Plan submitted to Council for approval by 15 Jul 2018	Service Provider appointed to supply and deliver 09 vehicles by 15 July	20 Disaster Management Awareness campaigns held by 15 Jul 2018	3 Disaster Management Workshop held by 15 July 2018	4 Disaster Management Forums held by 15 Jul 2018	95% of municipality's budget spent on identified projects by 30 Jun 2018	Final Municipal Health Strategy submitted to Council by 15 Jul 2018	95 production site inspection reports on file by 15 Jul
Final 2018/2019 Final 2018/ Disaster Disaster Management Plan Manageme submitted to Council submitted t for approval by 30 Jul Council for 2018 2018 2018	Service Provider appointed to supply and deliver 09 vehicles by 30 July	20 Disaster Management Awareness campaigns held by 30 Jul 2018	3 Disaster Management Workshop held by 30 July 2018	4 Disaster 4 Disaster Management Forums Management held by 30 Jul 2018 Forums held t 15 Jul 2018	90% of municipality's 95% of budget spent on identified projects by budget 30 Jun 2018 by 30 Ju by 30 J	Final Municipal Health Strategy submitted to Council by 30 Jul 2018	95 production site 95 production site 96 production site 96 production site inspection reports inspection reports inspection reports inspection reports inspection reports file by 30 Jul on file by 15 Jun on file by 30 Jul 2018 2018
Final 2018/2019 Disaster Management Plan submitted to Council for approval by 30 Jun 2018	Service Provider appointed to supply and deliver 09 vehicles by 30 Jun	20 Disaster Management Awareness campaigns heid by 30 Jun 2018	3 Disaster Management Workshop held by 30 Jun 2018	4 Disaster Management Forums held by 30 Jun 2018	100% of municipality's budget spent on identified projects by 30 Jun 2018	Final Municipal Health Strategy submitted to Council by 30 June 2018	95 production site inspection reports on file by 30 Jun
Input	Process	Output	Output	Output		Process	Process
ი	10	11	12	13	14	15	16
Review Disaster Final 2018/2019 Management Plan Disaster Management Plan submitted to Council for approval by 30 Jun 2018	09 vehicles purchased by 30 March 2018	20 Disaster Management Awareness campaigns held by 30 Jun 2018	No of Disaster Management Workshop held by 30 Jun 2018	4 Disaster Management 13 Forums held by 30/06/2018	Percentage of a municipality's budget actually spent on identified projects for a particular financial year in terms of the municipality's IDP	12	Number of food production site inspection reports produced per quarter
Review Disaster Management Plan	To ensure effective maintenance of Fleet	To ensure education, training & public awareness of Disaster Management	To ensure education, training & public awareness of Disaster Management	To ensure education, training & public awareness of Disaster Management	To maximise the implementation of IDP identified projects	To develop a Municipal Environmental Health Strategy	Implement food production compliance

	Enhance mortuary compliance	of mortuary in reports d per quarter	17		y inspection file by 30 Jun	orts on	44 mortuary inspection reports on file by 15 Jul	44 mortuary 4 inspection reports i on file by 30 Jun 6	44 mortuary inspection reports i on file by 15 Jun 2018		Community	
key Performance Area	Strategic Objective	Indicator	Indicator No.	Indicator Type	2017/2018	unacceptable performance Scorre: 1	performance not fully effective Score: 2	fully effective Score: 3	performance significantly above expectations Score: 4	outstanding performance Scorre: 5	KPI responsibility KPI Applicable to Municipal Manager	KPI Applicable to Municipal Manager
mzinuoT & 9nufil	Co-Ordinated and Integrated Regional Economic Development	0 ⁹ –	18				Strategy I to / 15 Jul	Strategy I to ^ 30	trategy to 15 Jun		Community	
Economic, Agrici	co-Urdinated and Integrated Regional Economic Development	guir	n ٦	Process	a tourism awareness and a training workshops in a training workshops in a total held during the hinancial year						Community	
	Co-Ordinated and Integrated Regional Economic Development		20	Output	by l	8	Ims	Ims	ums I	y Y	Community	
	Effectively co- ordinate LED in the District	Number of LED ward projects implemented	21	Output	LED ward projects emented by 30 Jun	180 LED ward projects implemented by 30 Jun					Community	`
	Effectively co- ordinate LED in the District	Number of jobs created through LED initiatives and capital projects			eated through (es and capital 30 June 2018	100 jobs created through LED initiatives and capital i projects by 30 June 2018		200 Jobs created through LED initiatives and capital projects by 30 June 2018	200 jobs created 2 through LED thintiatives and 1 initiatives and 1 capital projects by 0 30 June 2018	ated d cts by s	Technical	
key Performance Area	Strategic Objective	Indicator	Indicator No.	Indicator Type			performance not fully effective Score: 2			outstanding performance Score: 5	KPI responsibility K	KPI Applicable to Municipal Manager
tnəmqoləvəQ lsioo2	Plan and implement institutional measures that would reduce the impact of HIV/AIDs	HIV/ADS Strategy 2018/2019 submitted to Council by 30 June 2018	23	Input	Final HIV/AIDS Strategy I submitted to Council by 30 June 2018	Final HIV/AIDS Strategy submitted to Council by 30 Jul 5 2018	Final HIV/AIDS Strategy submitted to Council by 15 Jul 2018	Final HIV/AIDS F Strategy submitted to Council by 30 0 June 2018 J	Final HIV/AIDS F Strategy submitted to Council by 15 0 June 2018	Final HIV/AIDS Strategy submitted to Council by 30 May 2018	Community	

						KPI Applicable to Municipal Manager	\ \	``
Community	Community	Community	Community	Community	Community	KPI responsibility KPI Applicable to Municipal Manager	Corporate	Corporate
100 Schools/Early 100 Schools/Early 101 Schools/Early Community Childhood Childhood Childhood Childhood development development development development development development development development ispected by 15 inspected by 15 inspected by 15 inspected by 30 Jul 2018 Jun 2018 Jun 2018 May 2018	4 district youth council meetings held by 30 Jun	4 quality of life council meeting held by 30 Jun	8 HIV/AIDS awareness campaigns held by 01 Jun	Social development strategy submitted to MM by 30 May 2018	65 people participating in ZDMs Community Capacity Building Programme by 30 Jun	outstanding performance Score: 5	8 vacant posts filled by 30 May	120 Municipal Employees trained as per Workplace Skills Plan by 30 Jun
100 Schools/Early Childhood development centres(ECDs) inspected by 15 Jun 2018	4 district youth council meetings held by 30 Jun	4 quality of life council meeting held by 30 Jun	8 HIV/AIDS awareness campaigns held by 15 Jun	Social development strategy submitted to MM by 15 June 2018	65 people participating in ZDMs Community Capacity Building Programme by 30 Jun	performance significantly above expectations Score: 4	8 vacant posts filled by 15 Jun	120 Municipal Employees trained as per Workplace Skills Plan by 30 Jun
100 Schools/Early Childhood development centres(ECDs) inspected by 30 Jun 2018	4 district youth council meetings held by 30 Jun	4 quality of life council meeting held by 30 Jun	8 HIV/AIDS awareness campaigns held by 30 Jun	Social development strategy submitted to MM by 30 June 2018	65 people participating in ZDMs Community Capacity Building Programme by 30 Jun	fully effective Score: 3	8 vacant posts filled by 30 Jun	120 Municipal Employees trained as per Workplace Skills Plan by 30 Jun
100 Schools/Early Childhood development centres(ECDs) inspected by 15 Jul 2018	4 district youth council meetings held by 15 Jul	4 quality of life council meeting held by 15 Jul	8 HIV/AIDS awareness campaigns held by 15 Jul	Social development strategy submitted to MM by 15 Jul	65 people participating in ZDMs Community Capacity Building Programme by 30 Jul	performance not fully effective fully effective Score: 2 Score: 3	8 vacant posts filled by 15 Jul	120 Municipal Employees trained as per Workplace Skills Plan by 15 Jul
100 Schools/Early Childhood development centres(ECDs) inspected by 30 Jul 2018	4 district youth council meetings held by 01 Aug	4 quality of life council meeting held by 01 Aug	8 HIV/AIDS awareness campaigns held by 01 Aug	Social development strategy submitted to MM by 01 Aug	65 people participating in ZDMs participating in Community Capacity ZDMs Commun Building Programme Capacity Buildir by 30 Aug Jul	unacceptable performance Score: 1	8 vacant posts filled by 30 Jul	120 Municipal Employees trained as per Workplace Skills Plan by 30 Jul
100 Schools/Early Childhood development centres(ECDs) inspected by 30 Jun	4 district youth council . meetings held by 30 Jun	4 quality of life council	8 HIV/AIDS awareness 8 HIV/AIDS campaigns held by 30 Junn awareness campaigns 01 Aug	Social development strategy submitted to MM by 30 June 2018	65 people participating in ZDM Community Capacity Building Programme by 30 Jun	2017/2018 Annual Target	filled by 30	120 Municipal Employees 120 Municipal trained as per Workplace Employees tra Skills Plan by 30 Jun Plan by 30 Jul
Process	Output		Process	input	Output	Indicator Type	Process	Process
24	25	26	27	28	52	Indicator No.	30	31
Number of Schools/Early Childhood development centres(ECDs) inspected per quarter	Build the Capacity Number of District of the people Youth Council Meetings held per quarter	Number of quality of life Council Meetings held per quarter	Number of HIV/AIDS awareness campaigns held per quarter	Reviewed Social development strategy submitted to MM by 30 June 2018	Number of people participating in ZDM Community Capacity Building Programmes by 30 Jun	Indicator	8 vacant posts filled by 30 June	Number of Municipal Employees trained as per Workplace Skills Plan by 30 Jun
Enhance Schools I and Creches compliance	Build the Capacity I of the people	Enable participation and 1 create awareness 1 of Councils Youth and Gender Programmes	Create HIV/AIDS I awareness and a education	Strategically plan development and empowerment initiatives for youth and gender	Reduce poverty by implementing Community Development Projects	Strategic Objective	To ensure recruitment of skilled personell	To train & build capacity of employees
						KEY PERFORMANCE AREA	noitemrote	າເຈາT & triamqolava

	>			>		>
Corporate	Corporate	Planning	Planning	Planning	Corporate	Corporate
Final Employment Final Employment Final Employment Corporate Equity Report Equity Report Equity Report Equity Report submitted to MM submitted to MM submitted to MM by 30 Mar 2018 by 30	3 people from employment equity target groups employed lievels of Management in Management in nunicipality's employment equity plan	12 stakeholder meetings held by 30 Jun	IDP Framework IDP Framework IDP Framework Plan submitted to Plan submitted to Plan submitted to Council for Council for Council for adoption by 30 adoption by 30 adoption by 30 Jul Sept 17 Aug 17 17	Final Integrated Development Plan submitted to Council for approval by 30 May 2018	8 Staff Induction Workshops held by 30 Apr 2018	Final Municipal Organogram submitted to Council by 30 May 2018
: Final Employment Equity Report submitted to MM by 30 Mar 2018	3 people from employment equity target groups employed in three highest levels of Management in Management in nunicipality's employment equity plan	10 stakeholder meetings held by 30 Jun	IDP Framework Plan submitted to Council for adoption by 30 Aug 17	Final Integrated Development Plan submitted to Council for approval by 15 Jun 2018	8 Staff Induction Workshops held by 30 May 2018	Final Municipal Organogram submitted to Council by 15 Jun 2018
Final Employment Equity Report submitted to MM by 30 Mar 2018	3 people from employment equity target groups employed in three highest levels of Management in Management in complaince with a municipality's employment equity plan	8 stakeholder meetings held by 30 Jun	IDP Framework Plan submitted to Council for adoption by 30 Sept 17	Final Integrated Development Plan submitted to Council for approval by 30 June 2018	8 Staff Induction Workshops held by 30 Jun 2018	Final Municipal Organogram submitted to Council by 30 Jun 2018
	2 people from employment equity target groups employed in three highest levels of Management in complaince with a municipality's employment equity plan	6 stakeholder meetings held by 30 Jun	IDP Framework Plan submitted to Council for adoption by 30 Oct 17	Final Integrated Final Integrated Development Development Plan submitted to Plan submitted Council for Council for approval by 15 Jul approval by 30 2018 June 2018	8 Staff Induction Workshops held by 30 Jul 2018	Final Municipal Organogram submitted to Council by 15 Jul 2018
Final Employment Equity Report submitted to MM by 30 Mar 2018	1 person from employment equity target groups employed in three Mignest levels of Management in complaince with a municipality's employment equity plan	4 stakeholder meetings held by 30 Jun	IDP Framework Plan submitted to Council for adoption by 30 Nov 17	Final Integrated Development Plan submitted to Council for approval by 30 Jul 2018	8 Staff Induction Workshops held by 30 Aug 2018	Final Municipal Organogram submitted to Council by 01 Aug 2018
Final Employment Equity Report submitted to MM by 30 Mar 2018	3 people from employment equity target groups employed in three highest levels of Management in complaince with a municipality's employment equity plan	8 stakeholder meetings held by 30 Jun	IDP Framework Plan submitted to Council for adoption by 30 Sept 17	Final Integrated Development Plan submitted to Council for approval by 30 June 2018	8 Staff Induction Workshops held by 30 Jun	Final Municipal Organogram submitted to Council by 30 Jun 2018
Output	Output	Output	Output	Input	Output	Output
32	SE	34	35	36	37	38
Employment Equity Report submitted to MM for approval by 30 Jun 2018	Number of people from employment equity target groups employed in three highest levels of Management in complaince with a municipality's employment equity plan	Number of stakeholder alignment meetings held by end of the financial year	Date of submission of 2018/2019 IDP Framework Plan to Council for adoption	Integrated Development plan 2018/2019 submitted to Council for adoption by specified date	8 Staff Induction Workshops held by 30 Jun	Municipal Organogram submitted to Council for approval by 30 Jun 2018
Maintain an updated employment equity plan	Implement and Manage Employee Equity	Encourage participation in IDP process, ensure alignment with Local Municipalities	Encourage participation in IDP process, ensure alignment with Local Municipalities	Encourage participation in IDP process, ensure alignment with Local Municipalities	Constantly monitor& introduce methods to increase productivity of employees	Consistent analysis and review of the organogram against the against the against the against the against the against the against the against the

	KPI Applicable to Municipal Manager				>	>	>		>
Corporate	KPI responsibility KPI Applicable to Municipal Manager	CF0	CFO	CF0	CFO	CF0	CF0	CFO	CF0
100% of municipality's skills budget allocated actually spent on implementing its workplace skills plan by 30 Jun 2020	outstanding performance Score: 5	0.15	Maximum score is Maximum score is CFO 3	Maximum score is Maximum score is CFO 3	Reviewed Financial Statements submitted to Treasury by 30 Jul 18	clean audit outcome	Final 2018/2019 Budget tabled to Council by 30 May 2018	4 Auditcommitteemeetings held by30 Jun	Quarterly SDBIP report submitted to Mayor by Jun 30, 2018
100% of municipality's skills budget allocated actually spent on implementing its workplace skills plan by 30 Jun 2019	performance significantly above expectations Score: 4	0.2	Maximum score is 3		Reviewed Financial Statements submitted to Treasury by 15 Aug 18	Unqualified with no matters	Final 2018/2019 Budget tabled to Council by 15 June 2018	4 Auditcommitteemeetings held by30 Jun	Quarterly SDBIP report submitted to Mayor by July 15, 2018
100% of municipality's skills budget allocated actually spent on implementing its workplace skills plan by 30 Jun 2018	fully effective Score: 3	0.25	0	100% of creditors paid within 30 days by end of the quarter	Reviewed Financial Statements submitted to Treasury by 31 Aug 17	unqualified	Final 2018/2019 Budget tabled to Council by 30 June 2018		Quarterly SDBIP report submitted to Mayor by July 30, 2018
95% of municipality's skills budget allocated actually spent on implementing its workplace skills plan by 30 Jun 2018	performance not fully effective fully effective Score: 2 Score: 3	0.32	1	90% of creditors paid within 30 days by end of the quarter	Reviewed Financial Statements submitted to Treasury by 15 Sept 17	qualified	Final 2018/2019 Budget tabled to Council by 15 Jul 2018	3 Audit committee meetings held by 30 Jun	Quarterly SDBIP report submitted to Mayor by Aug 15, 2018
90% of municipality's 95% of skills budget municip allocated actually skills bu spent on allocate implementing its spent o workplace skills plan implem by 30 Jun 2018 workpl by 30 Jun 2018 plan by	unacceptable performance Score: 1		2	80% of creditors paid 90% of creditors within 30 days by paid within 30 end of the quarter days by end of the quarter	Reviewed Financial Statements submitted to Treasury by 30 Sept 17	disclaimer	Final 2018/2019 Budget tabled to Council by 30 Jul 2018	2 Audit committee meetings held by 30 Jun	Quarterly SDBIP report submitted to Mayor by Aug 30, 2018
100% of municipality's skills budget allocated actually spent on implementing its workplace skills plan	2017/2018 Annual Target		0	100% of creditors paid within 30 days by end of the quarter	Reviewed Financial Statements submitted by 31 Aug 17	Achieve a unqualified audit outcome	dget / 30	4 Audit committee meetings held by 30 Jun	Quarterly SDBIP report submitted to Mayor by July 30, 2018
Output	Indicator Type	Process							
6 .	Indicator No.	40	41	42	43	44	45	46	47
lls blan	Indicator	Outstanding service debtors recovery rate to revenue per quarter	Number of successfull appeals per quarter	L	Reviewed Financial Statements submitted by 31 Aug 17	Maintain unqualified audit opinion from the Auditor General	Final 2018/19 budget submitted to Council for approval by 30 Jun 2018	Number of Audit committee meetings held per quarter	Report timely and Quarterly SDBIP reports 47 accurately for 2017/2018 submitted to Mayor by the end of each quarter the end of each quarter
Maintain Percentage of Institutional municipality's skil capacity to render budget allocated municipal services actually spent on implementing its workplace skills p	Strategic Objective	Improve revenue collection	Improve supply chain application	Process payments Processing time of in time invoices per quarte	Complete and submit accurate annual financial statements	To consistently achieve a clean audit outcome	To plan for and implement budget process	Maintain a functional Auditing Structure	Report timely and accurately
	KEY PERFORMANCE AREA	γjilidei∨ lei:	onsni7						

			`			KPI Applicable to Municipal Manager		`	`
9	CFO	CFO	. CFO/Corporate	CFO	, ALL	KPI responsibility KPI Applicable to Municipal Manager	Corporate	Corporate	Corporate
100% audit querries addressed from the AG by 30 Jun	1	1	Maximum score is CFO/Corporate 3	1%	Maximum score is Maximum score is ALL 3	outstanding performance	Score: 2 Final Participation Strategy submitted to Council by 30 May 2018	10 annual events held by 30 May 2018	Final Communication Strategy tabled to Council for approval by 30 May 2018
100% audit querries addressed from the AG by 30 Jun	2	2	Maximum score is 3	2%	Maximum score is 3	performance significantly above expectations	Score: 4 Final Participation Strategy submitted to Council by 15 Jun 2018	10 annual events held by 15 Jun 2018	Final Communication Strategy tabled to Council for approval by 15 Jun 2018
100% audit querries addressed from the AG by 30 Jun	S	S	Annual Report submitted to Council by 30 Jan 2018	3%	Budget inputs for adjustment budget 2017/18 submitted to CFO by 15 Dec 2017	fully effective	Score: Score:<	10 annual events held by 30 Jun 2018	Final Final Final Communication Communication Communication Communication Communication Communication Strategy tabled to Strategy tabled to Strategy tabled to Council for Council for Council for Council for approval by 15 Jul approval by 30 approval by 15 approval by 30 2018 Jun 2018 Jun 2018 May 2018
95% audit querries addressed from the AG by 30 Jun	4	4	Annual Report submitted to Council by 15 Jul 2018	4%	Budget inputs for adjustment budget 2017/18 submitted to CFO by 15 Dec 2018	performance not fully effective fully effective	Score: 2 Final Participation Strategy submitted to Council by 15 Jul 2018	10 annual events held by 15 Jul 2018	Final Final Communication Communication Communication Strategy tabled to Strategy tabled Council for approval by 15 Jul approval by 30 2018 Jun 2018
90% audit querries addressed from the AG by 30 Jun	S	S	Annual Report submitted to Council by 30 Jul 2018	5%	Budget inputs for adjustment budget 2017/18 submitted to CFO by 15 Dec 2019	unacceptable performance	score: 1 Final Participation Strategy submitted to Council by 30 Jul 2018	10 annual events held by 30 Jul 2018	Final Communication Final Strategy tabled to Com Council for approval Strat by 30 Jul 2018 appr 2018
100% audit querries addressed from the AG by 30 Jun	£	£	Annual Report submitted to Council by 30 Jan 2018	3%	Budget inputs for adjustment budget 2017/18 submitted to CFO by 15 Dec 2017		Annual larget Final Participation Strategy submitted to Council by 30 Jun 2018	10 annual events held by 30 Jun 2018	Final Communication Strategy tabled to Council for approval by 30 Jun 2018
						Indicator Type			
48	49	50	51	52	53	Indicator No.	54	55	56
To maintain an Percentage of audit . effective Auditing queries addressed from Function the AG report by end of the financial year	Cost Coverage ratio achieved per quarter	Debt Coverage Ratio achieved per quarter	omitted 30 Jan	Percentage of accounts ! adjustments effected per quarter	Budget inputs for adjustment budget submitted to CFO by 15 Dec 2017	Indicator	Public Participation Strategy submitted to Council by 30 Jun 2018	10 annual events held by 30 Jun 2018	to oval by
To maintain an effective Auditing Function	Maintain positive cost coverage ratio	Maintain positive debt coverage ratio	Report timely and Annual report accurately 2016/2017 sul to Council by 3 2018	Maintain consistency in producing accurate statements	To prepare and submit budget inputs	Strategic Objective	To review and improve public participation mechanisms	To ensure continuous feedback to communities on development programmes	Development and Communication maintenance of Strategy tabled an updated Council for appr communication 30 Jun 2018 strategy
						KEY PERFORMANCE AREA	өси & Governance	Democra	

Manage	Number of Senior 5	 2 Senior Manager	6 Senior Manager	6 Senior Manager	6 Senior Manager	5 Senior Manager	6 Senior Manager 6 Senior Manager 6 Senior Manager 6 Senior Manager Planning	anning
berformance	Manager Performance	performance agreements performance	performance	performance	performance	performance	performance	
effectively	agreements signed	signed within 60 days	agreements signed agreements		agreements	agreements	agreements	
	within 60 days after	after appointment	within 90 days after signed within 75 signed within 60 signed within 45 signed within 30	signed within 75	signed within 60	signed within 45	signed within 30	
	appointment		appointment	days after	days after o	days after	days after	
				appointment	appointment	appointment	appointment	

6. DETAILED CAPITAL WORKS PLAN AND WARD INFORMATION

MIG BUDGET ALLOCATIONS PER REGIONAL SCHEME

	:			RBIG	WSIG 2018/2019	
Regional Scheme	% Overall	M	MIG 2018/2019	2018/2019		
Budget Allocation		ĸ	220 762 000	R 131 498 000	R 115 000 000	
SANITATION						
AbaQulusi	15.00%	Я	6 622 860			
eDumbe	10.00%	Я	4 415 240			
uPhongolo	18.00%	К	7 947 432			
Nongoma	30.00%	ц	13 245 720			
Ulundi	27.00%	Ъ	11 921 148			
	10.00%		R 22 076 200			
RUDIMENTARY						
Rudimentary Scheme (N)						
 Drilling bh's, testing, springs, hp's 	10.00%	2	3 311 430			
- Rudimentary schemes	30.00%	R	9 934 290			
Rudimentary Scheme (S)						
 Drilling bh's, testing, springs, hp's 	10.00%	R	3 311 430			
- Rudimentary schemes	50.00%	К	16 557 150			
	15.00%	ĸ	33 114 300			
INTERMEDIATE STAND ALONE SCHEMES	IEMES					
MIG funding	7.00%	Ъ	15 453 340	R 131 498 000	R 115 000 000	
	7.00%	ĸ	15 453 340			
RWSS						
Nkonjeni RWSS	13.50%	R	20 265 952			
Usuthu RWSS	30.00%	R	45 035 448	R 66 498 000		
Mandlakhazi RWSS PH 3	9.50%	R	14 261 225	R 65 000 000		
Gumbi Emergency	0.00%	2	I			
Simdl East	9.50%	R	14 261 225			
Simdl Central	10.00%	R	15 011 816			
Simdl West	9.00%	R	13 510 634			
Khambi	1.50%	2	2 251 772			
Coronation (Enyathi)	10.00%	К	15 011 816			
eMondlo	7.00%	۲	10 508 271			
	68.00%	ĸ	150 118 160			
median	9.50%					
Total Budget Available	100 00%		R 220 762 000			

APPROVAL OF THE ZULULAND DISTRICT MUNICIPALITY'S SERVICE DELIVERY AND BUDGET IMPLEMENTATION PLAN (SDBIP) FORTHE YEAR ENDING 30 JUNE 2019

The Zululand District Municipality's SDBIP for the year ending 30 June 2019 has been reviewed and approved by the Honorable Mayor: Cllr. T.D Buthelezi as said in S69 (3) (a) and S54 (3) of the Municipal Finance Management Act.

Date received:

06.06.2018

Date Approved:

Signature:

2018 15.06.r